

Practice Management and Operations

Retirement Fund Design and Administration Services

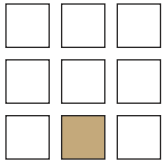
Accounting and Taxation



**Consulting, Accounting and Taxation Services for Medical and Dental Practices from
Habif, Arogeti & Wynne, LLP**



Smart
Solutions



PRACTICE MANAGEMENT CONSULTING

Habif, Arogeti & Wynne helps physicians and dentists gain new perspectives on their practices. More financially sound, more efficient, more competitive perspectives.

It's our specialty. We work with physicians and dentists in private or group practice settings exclusively to build financial security and improve administration. In fact, our practice management consultants have worked with more than 300 private medical practices.

Our accountants and healthcare consultants bring the experience and the knowledge you'll need to simplify many of the complexities of today's healthcare environment. And HA&W's client care philosophy is equally important to your continued success: We take care to tailor our services to meet your specific needs and deliver the personalized service you deserve.

Enhancing practice operations

You need to be sure your practice structure and business processes are working to your strongest advantage. We'll help you discover what to look for, how to access your situation in a systemic way, and which benchmarks to use for comparison.

Our experience, based on more than 40 years of service to medical practices, will help ensure that your practice is on course. We'll identify opportunities for savings, collect data, and compare your operations to the relevant local or national standards.

From an administrative and financial efficiency perspective, our comprehensive practice assessment will analyze and audit your procedures and systems, expense controls, regulatory compliance efforts, overhead, and many other operational factors.

- Revenue enhancement
- Billing and collections analysis and evaluation
- Financial and accounting information controls
- Comprehensive practice assessment
- Practice start-up
- Administrative search and interim management
- Coding audit
- Front office workflow and structuring
- Compliance issues
- Employment contracts
- Practice manual / employee handbook development

Refining benefits programs

From productivity to staff retention to practice competitiveness, HA&W helps you use benefits planning, incentive programs, and human resources policies to improve your practice from a staffing perspective.

We understand the challenges you face, and we can lend an expert accounting opinion to secure your medical group's operational security, employee morale, and future plans.

- Daily valuation
- Participant handbook development
- Income distribution plans
- Employee benefits and retirement planning and administration

Firming up the financials

With all the time and performance pressures you face, it's good to know that you can have peace of mind when it comes to revenue, compensation and financial matters.

HA&W Healthcare consulting creates reliable strategies for revenue enhancement, cash flow improvement, overhead management, managed care reimbursement maximization, competitive negotiations, and other improvements.

Our experts offer sound advice when it comes to tax strategies and ownership changes — whether you're acquiring, merging, adding a partner or selling your medical practice.

- Accounting and taxation
 - Tax planning
 - Tax return preparation
 - Financial statement preparation
- Fee schedule review
- Business development and marketing plans
- Physician compensation models

A quality impact

Nowhere is Habif, Arogeti & Wynne's dedication to excellence more important than in healthcare. Our goal is to simplify and streamline your operation so you can focus on care giving.

To succeed, we blend technical innovation with proven values. The result is top-tier service that has made us one of the largest independent accounting and business consulting firms in the Southeast.

About Habif, Arogeti & Wynne, LLP

With more than 50 years of experience, HA&W has grown to be the largest independent accounting firm in Atlanta. HA&W is recognized as one of the top accounting firms in the country.





**For more information, call us at 404.892.9651
or visit www.hawcpa.com**

5565 Glenridge Connector ▶ Suite 200 ▶ Atlanta, GA 30342-1660 ▶ Phone: 404.892.9651 ▶ www.hawcpa.com

